

KNOWLEDGE INSTITUTE OF TECHNOLOGY, SALEM – 637 504

(An Autonomous Institution)

Internal Quality Assurance Cell (IQAC)

Minutes of IQAC Meeting conducted on 17.04.2025

Item No.	Discussions and Recommendations/Resolutions	Target	Responsibility										
1.	Standard Matters												
a)	<p><u>Confirmation of the Minutes of IQAC meeting held on 30.08.2024</u></p> <ul style="list-style-type: none"> The Previous IQAC meeting was held on 30.08.2024. The meeting minutes were communicated to all members of the IQAC and no comments were received. 	-	Director - IQAC										
R	It is resolved to confirm the Minutes of the IQAC meeting held on 17.04.2025.												
b)	<p><u>Confirmation of the Action Taken Report of the IQAC meeting held on 30.08.2024</u></p>	-	Director - IQAC										
R	It is resolved to confirm the Action Taken Report of the IQAC meeting held on 17.04.2025.												
c)	Report on Major Activities and Achievements	-	-										
(i)	<p>Students' Academic Performance</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;"></th> <th style="width: 40%;">End Semester Exam Results (ODD)</th> <th style="width: 10%;">2022-23</th> <th style="width: 10%;">2023-24</th> <th style="width: 10%;">2024-25</th> </tr> </thead> <tbody> <tr> <td>(a)</td> <td></td> <td align="center">48%</td> <td align="center">78.9%</td> <td align="center">78.59%</td> </tr> </tbody> </table> <p>Members appreciated the efforts taken by the faculty improve the End Semester Exam Results (ODD).</p>		End Semester Exam Results (ODD)	2022-23	2023-24	2024-25	(a)		48%	78.9%	78.59%	Continuous	HODs
	End Semester Exam Results (ODD)	2022-23	2023-24	2024-25									
(a)		48%	78.9%	78.59%									
R	It is resolved to approve the End Semester results and Graduation rate for AY 2024-25.												
(ii)	<p>Faculty Development Programs conducted by KIOT from 24.08.2024 to 31.03.2025</p>	-	-										
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="width: 45%;">No. of Faculty Development Programs conducted</td> <td style="width: 5%; text-align: center;">:</td> <td style="width: 50%; text-align: center;">11</td> </tr> <tr> <td>No. of Faculty benefited</td> <td style="text-align: center;">:</td> <td style="text-align: center;">200+</td> </tr> </tbody> </table>	No. of Faculty Development Programs conducted	:	11	No. of Faculty benefited	:	200+	Continuous	HODs				
No. of Faculty Development Programs conducted	:	11											
No. of Faculty benefited	:	200+											
R	It is resolved to approve the Faculty Development Programs conducted by KIOT												

(iii)	Faculty Development Programs attended by KIOT faculty from 24.08.2024 to 31.03.2025	-	-																													
	<table border="1" data-bbox="188 383 1086 472"> <tr> <td>No. of Faculty participated attended</td> <td>:</td> <td>140</td> </tr> <tr> <td>No. of Programs attended</td> <td>:</td> <td>300+</td> </tr> </table>	No. of Faculty participated attended	:	140	No. of Programs attended	:	300+	Continuous	HODs																							
No. of Faculty participated attended	:	140																														
No. of Programs attended	:	300+																														
R	It is resolved to approve Faculty Development Programs conducted and attended from 24.08.2024 to 31.03.2025.																															
(iv)	Achievements and awards received by the Faculty and Students from 24.08.2024 to 31.03.2025	-	-																													
	<table border="1" data-bbox="188 752 1086 864"> <tr> <td>No. of Faculty received awards</td> <td>:</td> <td>33</td> </tr> <tr> <td>No. of Students received awards</td> <td>:</td> <td>193</td> </tr> </table> <ul style="list-style-type: none"> Members appreciated the Faculty and students for the Achievements and awards received. 	No. of Faculty received awards	:	33	No. of Students received awards	:	193	Continuous	HODs																							
No. of Faculty received awards	:	33																														
No. of Students received awards	:	193																														
R	It is resolved to approve the Achievements and awards received by the Faculty and Students																															
(v)	Placement Details	-	-																													
	<table border="1" data-bbox="180 1245 1082 1720"> <tr> <td>% of Placement (Based on Number of Students Opted)</td> <td>:</td> <td colspan="3">73.89 %</td> </tr> <tr> <td>% of Placement (Based on Total Number of Students)</td> <td>:</td> <td colspan="3">67 %</td> </tr> <tr> <td>No. of Students Placed</td> <td>:</td> <td colspan="3">674</td> </tr> <tr> <td>No. of Companies Visited</td> <td>:</td> <td colspan="3">100</td> </tr> <tr> <td rowspan="2">Salary (in LPA)</td> <td>Highest</td> <td>Average</td> <td colspan="2">Lowest</td> </tr> <tr> <td>15.00</td> <td>4.02</td> <td colspan="2">3.60</td> </tr> </table>	% of Placement (Based on Number of Students Opted)	:	73.89 %			% of Placement (Based on Total Number of Students)	:	67 %			No. of Students Placed	:	674			No. of Companies Visited	:	100			Salary (in LPA)	Highest	Average	Lowest		15.00	4.02	3.60		Continuous	Dir. PAT &
% of Placement (Based on Number of Students Opted)	:	73.89 %																														
% of Placement (Based on Total Number of Students)	:	67 %																														
No. of Students Placed	:	674																														
No. of Companies Visited	:	100																														
Salary (in LPA)	Highest	Average	Lowest																													
	15.00	4.02	3.60																													
R	It is resolved to approve the details of Placement.																															

(vi)	Students' Training activities 24.08.2024 to 31.03.2025																												
	<table border="1"> <tr> <td>Communication Skills</td> <td>:</td> <td>04</td> </tr> <tr> <td>Problem Solving Skills</td> <td>:</td> <td>10</td> </tr> <tr> <td>Programming Training</td> <td>:</td> <td>04</td> </tr> <tr> <td>Personality Development Program</td> <td>:</td> <td>07</td> </tr> <tr> <td>Company Specific Training</td> <td>:</td> <td>11</td> </tr> <tr> <td>Other Employability Skills</td> <td>:</td> <td>04</td> </tr> <tr> <td>COE Training</td> <td>:</td> <td>04</td> </tr> <tr> <td>Total</td> <td>:</td> <td>44</td> </tr> </table>			Communication Skills	:	04	Problem Solving Skills	:	10	Programming Training	:	04	Personality Development Program	:	07	Company Specific Training	:	11	Other Employability Skills	:	04	COE Training	:	04	Total	:	44	Continuous	Dir. Training
Communication Skills	:	04																											
Problem Solving Skills	:	10																											
Programming Training	:	04																											
Personality Development Program	:	07																											
Company Specific Training	:	11																											
Other Employability Skills	:	04																											
COE Training	:	04																											
Total	:	44																											
R	It is resolved to approve the details of Training.																												
(vii)	Activities conducted by i-Start & AICTE Idea Lab			-	-																								
	<table border="1"> <tr> <td>Activities conducted by i-Start</td> <td>:</td> <td>37</td> </tr> <tr> <td>Activities conducted by AICTE Idea Lab</td> <td>:</td> <td>29</td> </tr> </table>			Activities conducted by i-Start	:	37	Activities conducted by AICTE Idea Lab	:	29	Continuous	Respective Incharges																		
Activities conducted by i-Start	:	37																											
Activities conducted by AICTE Idea Lab	:	29																											
R	It is resolved to approved the activities conducted by i-Start & AICTE Idea Lab.																												

2.	IQAC Initiatives	-	-
	Based on the review of Last Academic Year (LAY) Data and current needs, the following initiatives are identified.		
a)	Design and Development of Industry relevant Curriculum – Making the Curriculum.	Continuous	Directors
b)	Orientation of Teaching-Learning Process (TLP) towards Experiential Learning and Higher Order Thinking Skills (HOTS) and developing the appropriate Assessment System		
c)	Effective implementation of Mentor – Mentee System		
d)	Faculty Development on Design Thinking, DIVs, EmTvs, Autonomous functioning & Organizational Excellence		
e)	Improving the Research and Consultancy activities		
f)	Improving the Average salary in Placements and strengthening the CDT programs		
g)	Strengthening the Outreach, Alumni Connect and Improving the Admission Quality		
h)	Improving the Innovation, Incubation and Startup creation activities		
i)	Strengthening the National and International Collaboration		
j)	Higher Education – Abroad and Reputed Institutions in India		
k)	Enhancement of Management Information System (MIS) based on the current requirements		
l)	Infrastructure Augmentation & Green Initiatives		
	Members reviewed the activity carried out by the co-ordinators.		
R	It is resolved to approve the IQAC Initiatives.		


Director - IQAC


Chairperson - IQAC